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7-1-1983

## Hillsborough County School Board and Hillborough Classroom Teachers Association, Inc. Addendum (1983)

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## Hillsborough County School Board and Hillborough Classroom Teachers Association, Inc. Addendum (1983)

### Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

### Comments

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SCHOOL BOARD OF HILLSBOROUGH COUNTY  
FLORIDA

## **SALARY SCHEDULE**

**1983 -84**

SCHOOL BOARD OF HILLSBOROUGH COUNTY, FLORIDA

SALARY SCHEDULE

1983-84

APPROVAL DATE: August 30, 1983

EFFECTIVE DATE: July 1, 1983

Retroactive Provisions: a) on duty August 30, 1983 or  
b) if on leave (short term, long term,  
sick, etc.) the employee must return  
to active status to be eligible for  
the retroactive adjustment.

NOTE: All salaries are subject to rounding adjustments as may be  
applicable when determining hourly and/or daily salary rates.



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## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule A

INSTRUCTIONAL SALARY SCHEDULE  
10 MONTH - 196 DAYS - 7.3 HOURS  
1983-84

STEP	BACHELORS DEGREE	MASTERS DEGREE	SPECIALIST DEGREE	DOCTORS DEGREE
	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
1	13,606.91	14,737.24	15,309.56	15,867.58
2	13,707.07	14,837.40	15,409.72	15,967.73
3	13,807.22	14,937.56	15,509.88	16,067.89
4	14,207.85	15,338.18	15,910.50	16,468.51
5	14,579.86	15,710.19	16,282.51	16,840.52
6	14,951.86	16,082.20	16,654.52	17,212.53
7	15,323.87	16,454.20	17,026.52	17,584.54
8	15,695.88	16,826.21	17,398.53	17,956.54
9	16,053.58	17,183.91	17,756.23	18,314.24
10	16,640.21	17,770.54	18,342.86	18,900.87
11	17,241.14	18,371.48	18,943.80	19,501.81
12	17,813.46	18,943.80	19,516.12	20,074.13
13	18,414.40	19,544.73	20,117.05	20,675.06
14	19,072.57	20,202.90	20,775.22	21,333.23
15	19,816.58	20,946.92	21,519.24	22,077.25
16	20,603.52	21,733.86	22,306.18	22,864.19
17	22,105.86	23,236.20	23,808.52	24,366.53

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

Full credit shall be granted for all Hillsborough County public school teaching experience.

For all persons employed after July 1, 1981, up to seven years of credit shall be granted for all other creditable teaching or work experience.

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule B

INSTRUCTIONAL SALARY SCHEDULE  
10 MONTH - 196 DAYS - 8 HOURS  
1983-84

STEP	BACHELORS DEGREE	MASTERS DEGREE	SPECIALIST DEGREE	DOCTORS DEGREE
	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
1	13,610.24	14,739.20	15,303.68	15,868.16
2	13,704.32	14,833.28	15,397.76	15,962.24
3	13,814.08	14,943.04	15,507.52	16,072.00
4	14,206.08	15,335.04	15,899.52	16,464.00
5	14,582.40	15,711.36	16,275.84	16,840.32
6	14,943.04	16,072.00	16,636.48	17,200.96
7	15,319.36	16,448.32	17,012.80	17,577.28
8	15,695.68	16,824.64	17,389.12	17,953.60
9	16,056.32	17,185.28	17,749.76	18,314.24
10	16,636.48	17,765.44	18,329.92	18,894.40
11	17,232.32	18,361.28	18,925.76	19,490.24
12	17,812.48	18,941.44	19,505.92	20,070.40
13	18,408.32	19,537.28	20,101.76	20,666.24
14	19,066.88	20,195.84	20,760.32	21,324.80
15	19,819.52	20,948.48	21,512.96	22,077.44
16	20,603.52	21,732.48	22,296.96	22,861.44
17	22,108.80	23,237.76	23,802.24	24,366.72

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## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule C

INSTRUCTIONAL SALARY SCHEDULE  
 10 MONTH - 196 DAYS - 4 HOURS  
 1983-84

STEP	BACHELORS DEGREE	MASTERS DEGREE	SPECIALIST DEGREE	DOCTORS DEGREE
	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
1	7,455.84	8,075.20	8,388.80	8,694.56
2	7,510.72	8,130.08	8,443.68	8,749.44
3	7,565.60	8,184.96	8,498.56	8,804.32
4	7,785.12	8,404.48	8,718.08	9,023.84
5	7,988.96	8,608.32	8,921.92	9,227.68
6	8,192.80	8,812.16	9,125.76	9,431.52
7	8,396.64	9,016.00	9,329.60	9,635.36
8	8,600.48	9,219.84	9,533.44	9,839.20
9	8,796.48	9,415.84	9,729.44	10,035.20
10	9,117.92	9,737.28	10,050.88	10,356.64
11	9,447.20	10,066.56	10,380.16	10,685.92
12	9,760.80	10,380.16	10,693.76	10,999.52
13	10,090.08	10,709.44	11,023.04	11,328.80
14	10,450.72	11,070.08	11,383.68	11,689.44
15	10,858.40	11,477.76	11,791.36	12,097.12
16	11,289.60	11,908.96	12,222.56	12,528.32
17	12,112.80	12,732.16	13,045.76	13,351.52

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

Full credit shall be granted for all Hillsborough County public school teaching experience.

For all persons employed after July 1, 1981, up to seven years of credit shall be granted for all other creditable teaching or work experience.

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule D

INSTRUCTIONAL SALARY SCHEDULE  
 10 1/2 MONTH - 206 DAYS - 7.3 HOURS  
 1983-84

STEP	BACHELORS DEGREE	MASTERS DEGREE	SPECIALIST DEGREE	DOCTORS DEGREE
	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
1	14,301.14	15,489.14	16,090.66	16,677.15
2	14,406.41	15,594.41	16,195.93	16,782.41
3	14,511.67	15,699.68	16,301.20	16,887.68
4	14,932.74	16,120.74	16,722.26	17,308.74
5	15,323.73	16,511.73	17,113.25	17,699.73
6	15,714.71	16,902.72	17,504.24	18,090.72
7	16,105.70	17,293.70	17,895.22	18,481.71
8	16,496.69	17,684.69	18,286.21	18,872.69
9	16,872.64	18,060.64	18,662.16	19,248.64
10	17,489.20	18,677.20	19,278.72	19,865.20
11	18,120.79	19,308.80	19,910.32	20,496.80
12	18,722.31	19,910.32	20,511.84	21,098.32
13	19,353.91	20,541.91	21,143.43	21,729.91
14	20,045.66	21,233.66	21,835.18	22,421.66
15	20,827.63	22,015.64	22,617.16	23,203.64
16	21,654.72	22,842.73	23,444.25	24,030.73
17	23,233.71	24,241.72	25,023.24	25,609.72

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

Full credit shall be granted for all Hillsborough County public school teaching experience.

For all persons employed after July 1, 1981, up to seven years of credit shall be granted for all other creditable teaching or work experience.

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule E

INSTRUCTIONAL SALARY SCHEDULE  
 10 1/2 MONTH - 206 DAYS - 8 HOURS  
 1983-84

STEP	BACHELORS DEGREE	MASTERS DEGREE	SPECIALIST DEGREE	DOCTORS DEGREE
	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
1	14,304.64	15,491.20	16,084.48	16,677.76
2	14,403.52	15,590.08	16,183.36	16,776.64
3	14,518.88	15,705.44	16,298.72	16,892.00
4	14,930.88	16,117.44	16,710.72	17,304.00
5	15,326.40	16,512.96	17,106.24	17,699.52
6	15,705.44	16,892.00	17,485.28	18,078.56
7	16,100.96	17,287.52	17,880.80	18,474.08
8	16,496.48	17,683.04	18,276.32	18,869.60
9	16,875.52	18,062.08	18,655.36	19,248.64
10	17,485.28	18,671.84	19,265.12	19,858.40
11	18,111.52	19,298.08	19,891.36	20,484.64
12	18,721.28	19,907.84	20,501.12	21,094.40
13	19,347.52	20,534.08	21,127.36	21,720.64
14	20,039.68	21,226.24	21,819.52	22,412.80
15	20,830.72	22,017.28	22,610.56	23,203.84
16	21,654.72	22,841.28	23,434.56	24,027.84
17	23,236.80	24,423.36	25,016.64	25,609.92

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

Full credit shall be granted for all Hillsborough County public school teaching experience.

For all persons employed after July 1, 1981, up to seven years of credit shall be granted for all other creditable teaching or work experience.

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule F

INSTRUCTIONAL SALARY SCHEDULE  
 11 MONTH - 216 DAYS - 7.3 HOURS  
 1983-84

STEP	BACHELORS DEGREE	MASTERS DEGREE	SPECIALIST DEGREE	DOCTORS DEGREE
	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
1	14,995.37	16,241.04	16,871.76	17,486.72
2	15,105.75	16,351.42	16,982.14	17,597.09
3	15,216.12	16,461.80	17,092.52	17,707.47
4	15,657.63	16,903.30	17,534.02	18,148.97
5	16,067.60	17,313.27	17,943.99	18,558.94
6	16,477.56	17,723.24	18,353.96	18,968.91
7	16,887.53	18,133.20	18,763.92	19,378.88
8	17,297.50	18,543.17	19,173.89	19,788.84
9	17,691.70	18,937.37	19,568.09	20,183.04
10	18,338.19	19,583.86	20,214.58	20,829.53
11	19,000.44	20,246.12	20,876.84	21,491.79
12	19,631.16	20,876.84	21,507.56	22,122.51
13	20,293.42	21,539.09	22,169.81	22,784.76
14	21,018.75	22,264.42	22,895.14	23,510.09
15	21,838.68	23,084.36	23,715.08	24,330.03
16	22,705.92	23,951.60	24,582.32	25,197.27
17	24,361.56	25,607.24	26,237.96	26,852.91

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

Full credit shall be granted for all Hillsborough County public school teaching experience.

For all persons employed after July 1, 1981, up to seven years of credit shall be granted for all other creditable teaching or work experience.

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule G

INSTRUCTIONAL SALARY SCHEDULE  
 11 MONTH - 216 DAYS - 8 HOURS  
 1983-84

STEP	BACHELORS DEGREE	MASTERS DEGREE	SPECIALIST DEGREE	DOCTORS DEGREE
	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
1	14,999.04	16,243.20	16,865.28	17,487.36
2	15,102.72	16,346.88	16,968.96	17,591.04
3	15,223.68	16,467.84	17,089.92	17,712.00
4	15,655.68	16,899.84	17,521.92	18,144.00
5	16,070.40	17,314.56	17,936.64	18,558.72
6	16,467.84	17,712.00	18,334.08	18,956.16
7	16,882.56	18,126.72	18,748.80	19,370.88
8	17,297.28	18,541.44	19,163.52	19,785.60
9	17,694.72	18,938.88	19,560.96	20,183.04
10	18,334.08	19,578.24	20,200.32	20,822.40
11	18,990.72	20,234.88	20,856.96	21,479.04
12	19,630.08	20,874.24	21,496.32	22,118.40
13	20,286.72	21,530.88	22,152.96	22,775.04
14	21,012.48	22,256.64	22,878.72	23,500.80
15	21,841.92	23,086.08	23,708.16	24,330.24
16	22,705.92	23,950.08	24,572.16	25,194.24
17	24,364.80	25,608.96	26,231.04	26,853.12

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## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule H

INSTRUCTIONAL SALARY SCHEDULE  
 12 MONTH - 260 DAYS - 7.3 HOURS  
 1983-84

STEP	BACHELORS DEGREE	MASTERS DEGREE	SPECIALIST DEGREE	DOCTORS DEGREE
	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
1	16,398.72	17,765.28	18,448.56	19,112.86
2	16,512.60	17,879.16	18,562.44	19,226.74
3	16,626.48	17,993.04	18,676.32	19,340.62
4	17,119.96	18,486.52	19,169.80	19,834.10
5	17,556.50	18,923.06	19,606.34	20,270.64
6	18,012.02	19,378.58	20,061.86	20,726.16
7	18,467.54	19,834.10	20,517.38	21,181.68
8	18,904.08	20,270.64	20,953.92	21,618.22
9	19,340.62	20,707.18	21,390.46	22,054.76
10	20,042.88	21,409.44	22,092.72	22,757.02
11	20,764.12	22,130.68	22,813.96	23,478.26
12	21,466.38	22,832.94	23,516.22	24,180.52
13	22,187.62	23,554.18	24,237.46	24,901.76
14	22,965.80	24,332.36	25,015.64	25,679.94
15	23,876.84	25,243.40	25,926.68	26,590.98
16	24,825.84	26,192.40	26,875.68	27,539.98
17	26,628.94	27,995.50	28,678.78	29,343.08

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

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## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule I

INSTRUCTIONAL SALARY SCHEDULE  
 12 MONTH - 260 DAYS - 8 HOURS  
 1983-84

STEP	BACHELORS DEGREE	MASTERS DEGREE	SPECIALIST DEGREE	DOCTORS DEGREE
	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
1	16,390.40	17,763.20	18,428.80	19,115.20
2	16,515.20	17,888.00	18,553.60	19,240.00
3	16,640.00	18,012.80	18,678.40	19,364.80
4	17,118.40	18,491.20	19,156.80	19,843.20
5	17,576.00	18,948.80	19,614.40	20,300.80
6	18,012.80	19,385.60	20,051.20	20,737.60
7	18,470.40	19,843.20	20,508.80	21,195.20
8	18,907.20	20,280.00	20,945.60	21,632.00
9	19,344.00	20,716.80	21,382.40	22,068.80
10	20,051.20	21,424.00	22,089.60	22,776.00
11	20,779.20	22,152.00	22,817.60	23,504.00
12	21,465.60	22,838.40	23,504.00	24,190.40
13	22,172.80	23,545.60	24,211.20	24,897.60
14	22,984.00	24,356.80	25,022.40	25,708.80
15	23,878.40	25,251.20	25,916.80	26,603.20
16	24,814.40	26,187.20	26,852.80	27,539.20
17	26,624.00	27,996.80	28,662.40	29,348.80

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

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## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule J

INSTRUCTIONAL SALARY SCHEDULE  
 12 MONTH - 260 DAYS - 4 HOURS  
 1983-84

STEP	BACHELORS DEGREE	MASTERS DEGREE	SPECIALIST DEGREE	DOCTORS DEGREE
	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
1	8,985.60	9,734.40	10,108.80	10,472.80
2	9,048.00	9,796.80	10,171.20	10,535.20
3	9,110.40	9,859.20	10,233.60	10,597.60
4	9,380.80	10,129.60	10,504.00	10,868.00
5	9,620.00	10,368.80	10,743.20	11,107.20
6	9,869.60	10,618.40	10,992.80	11,356.80
7	10,119.20	10,868.00	11,242.40	11,606.40
8	10,358.40	11,107.20	11,481.60	11,845.60
9	10,597.60	11,346.40	11,720.80	12,084.80
10	10,982.40	11,731.20	12,105.60	12,469.60
11	11,377.60	12,126.40	12,500.80	12,864.80
12	11,762.40	12,511.20	12,885.60	13,249.60
13	12,157.60	12,906.40	13,280.80	13,644.80
14	12,584.00	13,332.80	13,707.20	14,071.20
15	13,083.20	13,832.00	14,206.40	14,570.40
16	13,603.20	14,352.00	14,726.40	15,090.40
17	14,591.20	15,340.00	15,714.40	16,078.40

Teachers resigning prior to verification of previous experience and/or recording of a valid certificate in the personnel office will receive a final check at the rate of pay established at the time of resignation.

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## Salary Schedule L

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

INSTRUCTIONAL SALARY SCHEDULE  
SCHOOL PSYCHOLOGISTS  
1983-84

	MASTERS DEGREE	SPECIALIST DEGREE	DOCTORS DEGREE
	ANNUAL SALARY	ANNUAL SALARY	ANNUAL SALARY
200 Contract Days (8 Hours)			
Step 1	22,640.00	23,216.00	23,776.00
2	22,784.00	23,360.00	23,920.00
3	22,944.00	23,520.00	24,080.00
4	23,104.00	23,680.00	24,240.00
5	23,248.00	23,824.00	24,384.00
6	23,424.00	24,000.00	24,560.00
7	23,664.00	24,240.00	24,800.00
220 Contract Days (8 Hours)			
Step 1	24,904.00	25,537.60	26,153.60
2	25,062.40	25,696.00	26,312.00
3	25,238.40	25,872.00	26,488.00
4	25,414.40	26,048.00	26,664.00
5	25,572.80	26,206.40	26,822.40
6	25,766.40	26,400.00	27,016.00
7	26,030.40	26,664.00	27,280.00
260 Contract Days (8 Hours)			
Step 1	27,185.60	27,892.80	28,558.40
2	27,352.00	28,059.20	28,724.80
3	27,539.20	28,246.40	28,912.00
4	27,726.40	28,433.60	29,099.20
5	27,913.60	28,620.80	29,286.40
6	28,121.60	28,828.80	29,494.40
7	28,412.80	29,120.00	29,785.60

SCHOOL BOARD OF HILLSBOROUGH COUNTY  
ATHLETIC SUPPLEMENTS  
1983-84

Salary Schedule M

PAID AT THE END OF THE SPORT

	<u>Amount of Supplement</u>
Senior High Schools:	
SP-01 Head Football	1,864.35
SP-02 Head Basketball	1,561.48
SP-03 Assistant Varsity Football	973.13
SP-04 Head Baseball	973.13
SP-05 Head Track	973.13
SP-06 Head Wrestling	973.13
SP-07 Head Swimming	973.13
SP-08 Head Softball	973.13
SP-09 Head Soccer	973.13
SP-10 Assistant Junior Varsity Football	741.03
SP-11 Assistant Basketball	741.03
SP-12 Assistant Wrestling	741.03
SP-13 Assistant Track	741.03
SP-14 Assistant Swimming	741.03
SP-15 Cheerleader Sponsor	741.03
SP-16 Volleyball	856.47
SP-17 Assistant Cheerleader Sponsor	494.02
SP-18 Tennis	392.24
SP-19 Golf	392.24
SP-20 Cross Country	392.24
SP-21 Football Trainer	392.24

Junior High Schools:

SP-22 Head Football	677.72
SP-23 Head Basketball	543.04
SP-24 Cheerleader Sponsor	517.60
SP-25 Track Coach	490.50
SP-26 Assistant Football	490.50
SP-27 Assistant Track	490.50
SP-28 Volleyball	490.50

BASED UPON 196 DAYS EMPLOYMENT PRORATED OVER BASIC  
EMPLOYMENT CONTRACT

Senior High School	
SP-29 Business Manager	1,874.93
SP-30 Assistant Business Manager	982.11
Junior High School	
SP-33 Athletic Chairman	431.54

PLAYOFFS

10% total regular season supplement for each level of FHSAA or  
HCJHAA competition, except; no supplement when all teams are  
eligible for District Level competition.

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule N

SUPPLEMENTS FOR SPECIAL ASSIGNMENT  
1983-84

SUPPLEMENT - SPECIAL ASSIGNMENT	DAYS OF CONTRACT			
	<u>196</u>	<u>206</u>	<u>216</u>	<u>260</u>
SP-50 Coordinator	1,583.68	-	1,745.28	2,100.80
SP-51 Department Heads (5-9)	1,191.68	1,252.48	-	1,580.80
SP-52 Department Heads (10-14)	1,395.52	1,466.72	-	1,851.20
SP-53 Department Heads (15 or more)	1,583.68	1,664.48	-	2,100.80
SP-54 Counselor - Secondary	862.40	-	950.40	1,144.00
SP-55 Counselor-Head - Sr. High	2,054.08		2,263.68	2,724.80
SP-56 Assistant Department Head	1,191.68	1,252.48	-	1,580.80
SP-57 Social Worker (Certified)	862.40	-	950.40	1,144.00
SP-59 Human Relations Specialist	1,191.68	-	1,313.28	1,435.20
SP-61 Educational Diagnostician	1,191.68	-	1,313.28	1,435.20
SP-63 Curriculum Specialist	1,191.68	1,252.48	1,313.28	1,435.20
SP-64 Supportive Service Specialist	1,191.68	-	1,313.28	1,435.20
SP-66 Curriculum Coordinator I	1,207.36	-	-	1,601.60
SP-67 Curriculum Coordinator II (7.3)	429.24	-	-	-
SP-68 Vocational Agriculture	-	-	-	1,601.60
SP-69 Music Instrumental - Sr. High (7.3)	1,988.82	-	-	-
SP-70 Music Instrumental - Jr. High (7.3)	858.48	-	-	-
SP-71 Music Vocal - Sr. High (7.3)	1,387.88	-	-	-
SP-72 Music Vocal - Jr. High (7.3)	414.94	-	-	-
SP-73 Counselor - Secondary .2	186.01	-	-	-
SP-74 Counselor - Secondary .4	357.70	-	-	-
SP-75 Counselor - Secondary .6	517.44	-	-	-
SP-76 Counselor - Secondary .8	689.92	-	-	-

Unless otherwise indicated the above supplements are based upon an 8 hour duty day.

SCHOOL BOARD OF HILLSBOROUGH COUNTY Salary Schedule O

SUPPLEMENTS FOR SPONSORS  
1983-84

BASED UPON 196 DAYS EMPLOYMENT PRORATED OVER BASIC EMPLOYMENT CONTRACT

SPONSORS	Amount of <u>Supplement</u>
SP-80 Special Olympics	1,110.26
SP-81 Vocational District Advisor	926.70
SP-82 Student Council - Senior High	743.13
SP-83 Dancerette & Majorette	743.13
SP-84 Newspaper	743.13
SP-85 Yearbook	743.13
SP-86 Senior Class	743.13
SP-87 Drama	743.13
SP-88 Forensic League	681.19
SP-89 Safety Patrol - Elementary	681.19
SP-90 Student Council - Junior High	429.07

BASED UPON 260 DAYS

SP-91 R.O.T.C. Rifle & Drill	445.96
SP-92 ECLC Head	1,000.00

RANK DIFFERENTIAL SUPPLEMENTS FOR INSTRUCTIONAL PERSONNEL  
INCREMENT FROM BACHELORS DEGREE

	<u>Masters</u>	<u>Specialist</u>	<u>Doctorate</u>
10 Month	1,128.40	1,692.60	2,256.80
11 Month	1,241.24	1,861.86	2,482.48
12 Month	1,354.08	2,031.12	2,708.16

SCHOOL BOARD OF HILLSBOROUGH COUNTY  
SALARY SCHEDULE  
1983-84

Salary Schedule P

EVENING SCHOOL-PART/TIME INSTRUCTIONAL:

<u>*Experience</u>	<u>BACHELORS</u>		<u>MASTERS</u>		<u>SPECIALIST</u>		<u>DOCTORS</u>	
	<u>Basic</u>	<u>Adv.</u>	<u>Basic</u>	<u>Adv.</u>	<u>Basic</u>	<u>Adv.</u>	<u>Basic</u>	<u>Adv.</u>
Less than 10 years	11.53	12.19	13.32	13.98	14.79	15.46	15.96	16.63
10 years and above	13.32	13.98	15.23	15.91	16.63	17.30	17.89	18.56

\*Experience is based on full/time salary status.

ADULT & COMMUNITY SCHOOLS ASSISTANT PRINCIPALS (Part/time):

17.50                      17.87                      18.24

ADDITIONAL PERIOD:

The pay schedule for additional period is determined by the hourly base rate of pay for the Salary Schedule in effect.

1984 SUMMER PROGRAM:

Summer Program Pay Schedule is determined by the base rate of pay for the Salary Schedule in effect June 1984 for actual hours worked.

SUMMER ADMINISTRATIVE SUPPLEMENTS:

SP-98 Program Coordinator      .56/hour  
SP-99 Program Supervisor      1.08/hour

INSERVICE WORKSHOP:

Instructor                      22.57/hour  
Participants                      5.65/hour

ADMINISTRATIVE CALL BACK:

Minimum three (3) hours      15.00/hour

ADMINISTRATIVE SECRETARY TO SUPERINTENDENT AND SCHOOL BOARD:

8 Hours - 260 days, teacher salary plus coordinators supplement

PSYCHOLOGICAL STUDENT INTERNS:

3.75/hour

ROTC PERSONNEL:

ROTC Personnel will be paid in the amount which, when added to retirement pay will equal the amount of his active duty pay and allowance. Reimbursement by the Federal Government will be made at the individual's retirement pay plus one-half the balance of the salary paid. The School Board will pay one-half the difference between the individual's retirement pay and his active duty pay and allowance. The School Board will not adjust downward its portion of this contract during the contract year.



## SCHOOL BOARD OF HILLSBOROUGH COUNTY      Salary Schedule P

SALARY SCHEDULE  
1983-84

<u>INSTRUCTORS w/DEGREE</u>	<u>10 MONTH ANNUALLY</u>	<u>12 MONTH ANNUALLY</u>
Employed prior to 7/10/79		
Step 1	10,401.92	12,526.80
Step 2	10,659.46	12,849.46
Step 3	10,931.32	13,172.12
Step 4	11,203.17	13,494.78
Step 5	11,489.33	13,836.42
<u>INSTRUCTORS - ALL OTHERS</u>		
Step 1	8,913.89	10,742.68
Step 2	9,142.82	11,027.38
Step 3	9,371.74	11,293.10
Step 4	9,600.67	11,577.80
Step 5	9,843.91	11,862.50
<u>ASST. TEACHERS w/DEGREE</u>		
Step 1	8,999.74	10,837.58
Step 2	9,228.66	11,122.28
Step 3	9,457.59	11,388.00
Step 4	9,700.83	11,691.68
Step 5	9,944.06	11,976.38
<u>ASST. TEACHERS w/o DEGREE</u>		
Step 1	8,241.41	9,926.54
Step 2	8,441.72	10,173.28
Step 3	8,713.58	10,495.94
Step 4	8,870.96	10,685.74
Step 5	9,085.58	10,951.46

\* For the 1983-84 school year, all personnel employed prior to July 1, 1983, shall be placed on step 2. All new personnel employed to start on or after July 1, 1983, shall be placed on step 1.

## SCHOOL BOARD OF HILLSBOROUGH COUNTY

## Salary Schedule Q

SUBSTITUTES  
1983-84REGULAR SUBSTITUTE TEACHER

LEVEL	<u>HOURLY</u>	<u>NUMBER OF HOURS</u>
Bachelor's Degree or Higher	5.53	7.3
Less than Bachelor's Degree	4.61	7.3

Substitutes who serve in the same assignment for twenty (20) consecutive days will receive an additional \$1.00 per hour retroactive to the first day.

<u>SCHOOL BASED SUBSTITUTES*</u>	5.53	7.3
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\*School-based substitutes receive certain fringe benefits in lieu of the benefit for consecutive assignment.

SCHOOL BOARD OF HILLSBOROUGH COUNTY Salary Schedule R

TEACHER AIDE SALARY SCHEDULE  
1983-84

Steps:	1	2	3	4
HOURLY	3.96	4.07	4.23	4.41
DAILY (7.5 hrs.)	29.70	30.53	31.73	33.08
BI-WEEKLY (75 hrs.)	297.00	305.25	317.25	330.75
ANNUALLY (204 days)	6,058.80	6,227.10	6,471.90	6,747.30
ANNUALLY (233 days)	6,920.10	7,122.33	7,391.93	7,706.48
ANNUALLY (260 days)	7,722.00	7,936.50	8,248.50	8,599.50

Steps:	5	6	7	8
HOURLY	4.66	4.88	5.12	5.37
DAILY (7.5 hrs.)	34.95	36.60	38.40	40.28
BI-WEEKLY (75 hrs.)	349.50	366.00	384.00	402.75
ANNUALLY (204 days)	7,129.80	7,466.40	7,833.60	8,216.10
ANNUALLY (233 days)	8,143.35	8,527.80	8,947.20	9,384.08
ANNUALLY (260 days)	9,087.00	9,516.00	9,984.00	10,471.50

Steps:	9	10
HOURLY	5.68	6.01
DAILY (7.5 hrs.)	42.60	45.08
BI-WEEKLY (75 hrs.)	426.00	450.75
ANNUALLY (204 days)	8,690.40	9,195.30
ANNUALLY (233 days)	9,925.80	10,502.48
ANNUALLY (260 days)	11,076.00	11,719.50

SCHOOL BOARD OF HILLSBOROUGH COUNTY  
SALARY SCHEDULE  
1983-84

Salary Schedule Y

	MASTERS	SPECIALIST	DOCTORS
	ANNUAL	ANNUAL	ANNUAL
I. <u>PRINCIPAL</u> <u>ELEMENTARY SCHOOL</u>			
Step 1	31,699.20	32,385.60	33,072.00
Step 2	32,656.00	33,342.40	34,028.80
Step 3	33,633.60	34,320.00	35,006.40
Step 4	34,299.20	34,985.60	35,672.00
Step 5	34,985.60	35,672.00	36,358.40
Step 6	35,692.80	36,379.20	37,065.60
Step 7	36,400.00	37,086.40	37,772.80
Step 8	37,128.00	37,814.40	38,500.80
J. <u>PRINCIPAL</u> <u>JR. HIGH SCHOOL</u>			
Step 1	32,240.00	32,926.40	33,612.80
Step 2	33,217.60	33,904.00	34,590.40
Step 3	34,216.00	34,902.40	35,588.80
Step 4	34,902.40	35,588.80	36,275.20
Step 5	35,588.80	36,275.20	36,961.60
Step 6	36,296.00	36,982.40	37,668.80
Step 7	37,024.00	37,710.40	38,396.80
Step 8	37,772.80	38,459.20	39,145.60
K. <u>PRINCIPAL</u> <u>SR. HIGH SCHOOL</u>			
Step 1	35,526.40	36,212.80	36,899.20
Step 2	36,587.20	37,273.60	37,960.00
Step 3	37,689.60	38,376.00	39,062.40
Step 4	38,438.40	39,124.80	39,811.20
Step 5	39,208.00	39,894.40	40,580.80
Step 6	39,998.40	40,684.80	41,371.20
Step 7	40,788.80	41,475.20	42,161.60
Step 8	41,600.00	42,286.40	42,972.80
I. <u>PRINCIPAL</u> <u>ADULT SCHOOLS</u>			
Step 1	31,699.20	32,385.60	33,072.00
Step 2	32,656.00	33,342.40	34,028.80
Step 3	33,633.60	34,320.00	35,006.40
Step 4	34,299.20	34,985.60	35,672.00
Step 5	34,985.60	35,672.00	36,358.40
Step 6	35,692.80	36,379.20	37,065.60
Step 7	36,400.00	37,086.40	37,772.80
Step 8	37,128.00	37,814.40	38,500.80

SCHOOL BOARD OF HILLSBOROUGH COUNTY  
SALARY SCHEDULE  
1983-84

Salary Schedule

	MASTERS	SPECIALIST	DOCTORS
	ANNUAL	ANNUAL	ANNUAL
H. ASSISTANT PRINCIPAL			
<u>SR. HIGH SCHOOL (260 Days)</u>			
Step 1	31,158.40	31,844.80	32,531.20
Step 2	32,094.40	32,780.80	33,467.20
Step 3	33,051.20	33,737.60	34,424.00
Step 4	33,716.80	34,403.20	35,089.60
Step 5	34,382.40	35,068.80	35,755.20
Step 6	35,068.80	35,755.20	36,441.60
Step 7	35,776.00	36,462.40	37,148.80
Step 8	36,483.20	37,169.60	37,856.00
E. ASSISTANT PRINCIPAL			
<u>JR. HIGH SCHOOL (260 Days)</u>			
Step 1	28,828.80	29,515.20	30,201.60
Step 2	29,702.40	30,388.80	31,075.20
Step 3	30,576.00	31,262.40	31,948.80
Step 4	31,200.00	31,886.40	32,572.80
Step 5	31,824.00	32,510.40	33,196.80
Step 6	32,448.00	33,134.40	33,820.80
Step 7	33,113.60	33,800.00	34,486.40
Step 8	33,758.40	34,444.80	35,131.20
D. ASSISTANT PRINCIPAL			
<u>SR. HIGH SCHOOL (211 Days)</u>			
Step 1	28,510.32	29,134.88	29,759.44
Step 2	29,371.20	29,995.76	30,620.32
Step 3	30,248.96	30,873.52	31,498.08
Step 4	30,856.64	31,481.20	32,105.76
Step 5	31,481.20	32,105.76	32,730.32
Step 6	31,105.76	32,730.32	33,354.88
Step 7	32,747.20	33,371.76	33,996.32
Step 8	33,405.52	34,030.08	34,654.64

SCHOOL BOARD OF HILLSBOROUGH COUNTY  
SALARY SCHEDULE  
1983-84

Salary Schedule Y

	MASTERS	SPECIALIST	DOCTORS
	ANNUAL	ANNUAL	ANNUAL
F. <u>DEAN</u>			
<u>SR. HIGH SCHOOL</u> (260 Days)			
Step 1	29,515.20	30,201.60	30,888.00
Step 2	30,388.80	31,075.20	31,761.60
Step 3	31,304.00	31,990.40	32,676.80
Step 4	31,928.00	32,614.40	33,300.80
Step 5	32,572.80	33,259.20	33,945.60
Step 6	33,217.60	33,904.00	34,590.40
Step 7	33,883.20	34,569.60	35,256.00
Step 8	34,569.60	35,256.00	35,942.40
C. <u>DEAN</u>			
<u>JR. HIGH SCHOOL</u> (260 Days)			
Step 1	27,830.40	28,516.80	29,203.20
Step 2	28,662.40	29,348.80	30,035.20
Step 3	29,515.20	30,201.60	30,888.00
Step 4	30,118.40	30,804.80	31,491.20
Step 5	30,721.60	31,408.00	32,094.40
Step 6	31,324.80	32,011.20	32,697.60
Step 7	31,948.80	32,635.20	33,321.60
Step 8	32,593.60	33,280.00	33,966.40
B. <u>DEAN</u>			
<u>SR. HIGH SCHOOL</u> (211 Days)			
Step 1	27,008.00	27,632.56	28,257.12
Step 2	27,818.24	28,442.80	29,067.36
Step 3	28,662.24	29,286.80	29,911.36
Step 4	29,236.16	29,860.72	30,485.28
Step 5	29,826.96	30,451.52	31,076.08
Step 6	30,417.76	31,042.32	31,666.88
Step 7	31,025.44	31,650.00	32,274.56
Step 8	31,650.00	32,274.56	32,899.12
A. <u>DEAN</u>			
<u>JR. HIGH SCHOOL</u> (211 Days)			
Step 1	25,471.92	26,096.48	26,721.04
Step 2	26,231.52	26,856.08	27,480.64
Step 3	27,024.88	27,649.44	28,274.00
Step 4	27,565.04	28,189.60	28,814.16
Step 5	28,122.08	28,746.64	29,371.20
Step 6	28,679.12	29,303.68	29,928.24
Step 7	29,253.04	29,877.60	30,502.16
Step 8	29,826.96	30,451.52	31,076.08

SCHOOL BOARD OF HILLSBOROUGH COUNTY  
SALARY SCHEDULE  
1983-84

Salary Schedule Y

	MASTERS	SPECIALIST	DOCTORS
	ANNUAL	ANNUAL	ANNUAL
I. <u>SUPERVISOR</u>			
<u>ASSISTANT DIRECTOR</u>			
Step 1	31,699.20	32,385.60	33,072.00
Step 2	32,656.00	33,342.40	34,028.80
Step 3	33,633.60	34,320.00	35,006.40
Step 4	34,299.20	34,985.60	35,672.00
Step 5	34,985.60	35,672.00	36,358.40
Step 6	35,692.80	36,379.20	37,065.60
Step 7	36,400.00	37,086.40	37,772.80
Step 8	37,128.00	37,814.40	38,500.80
K. <u>DIRECTOR</u>			
Step 1	35,526.40	36,212.80	36,899.20
Step 2	36,587.20	37,273.60	37,960.00
Step 3	37,689.60	38,376.00	39,062.40
Step 4	38,438.40	39,124.80	39,811.20
Step 5	39,208.00	39,894.40	40,580.80
Step 6	39,998.40	40,684.80	41,371.20
Step 7	40,788.80	41,475.20	42,161.60
Step 8	41,600.00	42,286.40	42,972.80
L. <u>GENERAL DIRECTOR</u>			
Step 1	38,251.20	38,937.60	39,624.00
Step 2	39,395.20	40,081.60	40,768.00
Step 3	40,580.80	41,267.20	41,953.60
Step 4	41,392.00	42,078.40	42,764.80
Step 5	42,224.00	42,910.40	43,596.80
Step 6	43,076.80	43,763.20	44,449.60
Step 7	43,929.60	44,616.00	45,302.40
Step 8	44,803.20	45,489.60	46,176.00
M. <u>ASSISTANT SUPERINTENDENT</u>			
Step 1	44,262.40	44,948.80	45,635.20
Step 2	45,593.60	46,280.00	46,966.40
Step 3	46,966.40	47,652.80	48,339.20
Step 4	47,902.40	48,588.80	49,275.20
Step 5	48,859.20	49,545.60	50,232.00
Step 6	49,836.80	50,523.20	51,209.60
Step 7	50,835.20	51,521.60	52,208.00
Step 8	51,854.40	52,540.80	53,227.20

Salary Schedule X

SCHOOL BOARD OF HILLSBOROUGH COUNTY  
NON-INSTRUCTIONAL PERSONNEL  
1983-84

NON-INSTRUCTIONAL PERSONNEL:

Non-Instructional Personnel under Civil Service will be paid according to the Civil Service Salary Schedule.

FOOD SERVICE PERSONNEL:

Food Service Personnel will be paid by the salary schedule adopted by the School Board.

CALL BACK:

Minimum call back time is three hours for Civil Service and Lunchroom Employees.

STUDENTS:

As contained in School Board approved project.

PERSONAL SECRETARY TO PRINCIPAL (Civil Service Exempt):

Each personal secretary to a principal is classified as Secretary I, and will be paid according to Civil Service Salary Schedule for Secretary I.

ROTC - MILITARY PROPERTY CUSTODIAN:

Grade 21 Civil Service Salary Schedule.

PUMP ATTENDANT:

Step I of Civil Service Custodial Salary Schedule.

SPECIAL POSITIONS:

Purchasing Agent	33,633.60
Administrator of Management Services	33,633.60
Management Analyst	29,931.20
School Board Auditor	37,689.60

SUBSTITUTE AND TEMPORARY NON-INSTRUCTIONAL PERSONNEL:

Step I of Civil Service Salary Schedule for the appropriate Civil Service classification.

SUBSTITUTE CALLING SUPPLEMENT:

Faculty Size Up to 50	312.00
Faculty Size 51 and Above	520.00



HILLSBOROUGH COUNTY SCHOOL FOOD SERVICE  
SALARY SCHEDULE  
(Includes Holidays and Vacation)  
July 1, 1984

GRADE	1	2	3	4
<u>School Food Service Assistants - 203.34 Days</u>				
11 HOURLY	3.75	3.94	4.13	4.34
DAILY	26.25	27.58	28.91	30.38
ANNUALLY	5,337.68	5,608.12	5,878.56	6,177.47
<u>Area Heads - 203.34 Days</u>				
14 HOURLY	4.34	4.56	4.77	5.02
DAILY	30.38	31.92	33.39	35.14
ANNUALLY	6,177.47	6,490.61	6,789.52	7,145.37
<u>Assistant Manager - 206.34 Days</u>				
16 HOURLY	4.77	5.02	5.25	5.51
DAILY	38.16	40.16	42.00	44.08
ANNUALLY	7,873.93	8,286.61	8,666.28	9,095.47
<u>Elementary Managers Serving 0-750 - 208.34 Days</u>				
20 HOURLY	5.79	6.08	6.41	6.69
DAILY	46.32	48.64	51.28	53.52
ANNUALLY	9,650.31	10,133.66	10,683.68	11,150.36
<u>Elementary Managers Serving 751-1999 - 208.34 Days</u>				
21 HOURLY	6.08	6.41	6.69	7.05
DAILY	48.64	51.28	53.52	56.40
ANNUALLY	10,133.66	10,683.68	11,150.36	11,750.38
<u>Junior High Managers Serving 0-900 - 208.34 Days</u>				
22 HOURLY	6.41	6.69	7.05	7.40
DAILY	51.28	53.52	56.40	59.20
ANNUALLY	10,683.68	11,150.36	11,750.38	12,333.73
<u>Junior High Managers Serving 901-1999 - 208.34 Days</u>				
23 HOURLY	6.69	7.05	7.40	7.72
DAILY	53.52	56.40	59.20	61.76
ANNUALLY	11,150.36	11,750.38	12,333.73	12,867.08
<u>Senior High Managers Serving 0-1000 - 208.34 Days</u>				
24 HOURLY	7.05	7.40	7.72	8.14
DAILY	56.40	59.20	61.76	65.12
ANNUALLY	11,750.38	12,333.73	12,867.08	13,567.10
<u>Senior High Managers Serving 1001-1999 - 208.34 Days</u>				
25 HOURLY	7.40	7.72	8.14	8.52
DAILY	59.20	61.76	65.12	68.16
ANNUALLY	12,333.73	12,867.08	13,567.10	14,200.45

HILLSBOROUGH COUNTY SCHOOL FOOD SERVICE  
SALARY SCHEDULE  
(Includes Holidays and Vacation)  
July 1, 1984

5	6	7	8	9
4.56	4.77	5.02	5.25	5.51
31.92	33.39	35.14	36.75	38.57
6,490.61	6,789.52	7,145.37	7,472.75	7,842.82
5.25	5.51	5.79	6.08	6.41
36.75	38.57	40.53	42.56	44.87
7,472.75	7,842.82	8,241.37	8,654.15	9,123.87
5.79	6.08	6.41	6.69	7.05
46.32	48.64	51.28	53.52	56.40
9,557.67	10,036.38	10,581.12	11,043.32	11,637.58
7.05	7.40	7.72	8.14	8.52
56.40	59.20	61.76	65.12	68.16
11,750.38	12,333.73	12,867.08	13,567.10	14,200.45
7.40	7.72	8.14	8.52	8.99
59.20	61.76	65.12	68.16	71.92
12,333.73	12,867.08	13,567.10	14,200.45	14,983.81
7.72	8.14	8.52	8.99	9.41
61.76	65.12	68.16	71.92	75.28
12,867.08	13,567.10	14,200.45	14,983.81	15,683.84
8.14	8.52	8.99	9.41	9.89
65.12	68.16	71.92	75.28	79.12
13,567.10	14,200.45	14,983.81	15,683.84	16,483.86
8.52	8.99	9.41	9.89	10.40
68.16	71.92	75.28	79.12	83.20
14,200.45	14,983.81	15,683.84	16,483.86	17,333.89
8.99	9.41	9.89	10.40	10.91
71.92	75.28	79.12	83.20	87.28
14,983.81	15,683.84	16,483.86	17,333.89	18,183.92

1983-84  
NON-INSTRUCTIONAL CIVIL SERVICE SALARY SCHEDULE

GRADE	1	2	3	4
12				
HOURLY	3.94	4.13	4.34	4.56
DAILY	31.52	33.04	34.72	36.48
WEEKLY	157.60	165.20	173.60	182.40
ANNUALLY	8,195.20	8,590.40	9,027.20	9,484.80
13				
HOURLY	4.13	4.34	4.56	4.77
DAILY	33.04	34.72	36.48	38.16
WEEKLY	165.20	173.60	182.40	190.80
ANNUALLY	8,590.40	9,027.20	9,484.80	9,921.60
14				
HOURLY	4.34	4.56	4.77	5.02
DAILY	34.72	36.48	38.16	40.16
WEEKLY	173.60	182.40	190.80	200.80
ANNUALLY	9,027.20	9,484.80	9,921.60	10,441.60
15				
HOURLY	4.56	4.77	5.02	5.25
DAILY	36.48	38.16	40.16	42.00
WEEKLY	182.40	190.80	200.80	210.00
ANNUALLY	9,484.80	9,921.60	10,441.60	10,920.00
16				
HOURLY	4.77	5.02	5.25	5.51
DAILY	38.16	40.16	42.00	44.08
WEEKLY	190.80	200.80	210.00	220.40
ANNUALLY	9,921.60	10,441.60	10,920.00	11,460.80
17				
HOURLY	5.02	5.25	5.51	5.79
DAILY	40.16	42.00	44.08	46.32
WEEKLY	200.80	210.00	220.40	231.60
ANNUALLY	10,441.60	10,920.00	11,460.80	12,043.20
18				
HOURLY	5.25	5.51	5.79	6.08
DAILY	42.00	44.08	46.32	48.64
WEEKLY	210.00	220.40	231.60	243.20
ANNUALLY	10,920.00	11,460.80	12,043.20	12,646.40
19				
HOURLY	5.51	5.79	6.08	6.41
DAILY	44.08	46.32	48.64	51.28
WEEKLY	220.40	231.60	243.20	256.40
ANNUALLY	11,460.80	12,043.20	12,646.40	13,332.80
20				
HOURLY	5.79	6.08	6.41	6.69
DAILY	46.32	48.64	51.28	53.52
WEEKLY	231.60	243.20	256.40	267.60
ANNUALLY	12,043.20	12,646.40	13,332.80	13,915.20

1983-84  
NON-INSTRUCTIONAL CIVIL SERVICE SALARY SCHEDULE

5	6	7	8	9
4.77	5.02	5.25	5.51	5.79
38.16	40.16	42.00	44.08	46.32
190.80	200.80	210.00	220.40	231.60
9,921.60	10,441.60	10,920.00	11,460.80	12,043.20
5.02	5.25	5.51	5.79	6.08
40.16	42.00	44.08	46.32	48.64
200.80	210.00	220.40	231.60	243.20
10,441.60	10,920.00	11,460.80	12,043.20	12,646.40
5.25	5.51	5.79	6.08	6.41
42.00	44.08	46.32	48.64	51.28
210.00	220.40	231.60	243.20	256.40
10,920.00	11,460.80	12,043.20	12,646.40	13,332.80
5.51	5.79	6.08	6.41	6.69
44.08	46.32	48.64	51.28	53.52
220.40	231.60	243.20	256.40	267.60
11,460.80	12,043.20	12,646.40	13,332.80	13,915.20
5.79	6.08	6.41	6.69	7.05
46.32	48.64	51.28	53.52	56.40
231.60	243.20	256.40	267.60	282.00
12,043.20	12,646.40	13,332.80	13,915.20	14,664.00
6.08	6.41	6.69	7.05	7.40
48.64	51.28	53.52	56.40	59.20
243.20	256.40	267.60	282.00	296.00
12,646.40	13,332.80	13,915.20	14,664.00	15,392.00
6.41	6.69	7.05	7.40	7.72
51.28	53.52	56.40	59.20	61.76
256.40	267.60	282.00	296.00	308.80
13,332.80	13,915.20	14,664.00	15,392.00	16,057.60
6.69	7.05	7.40	7.72	8.14
53.52	56.40	59.20	61.76	65.12
267.60	282.00	296.00	308.80	325.60
13,915.20	14,664.00	15,392.00	16,057.60	16,931.20
7.05	7.40	7.72	8.14	8.52
56.40	59.20	61.76	65.12	68.16
282.00	296.00	308.80	325.60	340.80
14,664.00	15,392.00	16,057.60	16,931.20	17,721.60

1983-84  
NON-INSTRUCTIONAL CIVIL SERVICE SALARY SCHEDULE

GRADE		1	2	3	4
21	HOURLY	6.08	6.41	6.69	7.05
	DAILY	48.64	51.28	53.52	56.40
	WEEKLY	243.20	256.40	267.60	282.00
	ANNUALLY	12,646.40	13,332.80	13,915.20	14,664.00
22	HOURLY	6.41	6.69	7.05	7.40
	DAILY	51.28	53.52	56.40	59.20
	WEEKLY	256.40	267.60	282.00	296.00
	ANNUALLY	13,332.80	13,915.20	14,664.00	15,392.00
23	HOURLY	6.69	7.05	7.40	7.72
	DAILY	53.52	56.40	59.20	61.76
	WEEKLY	267.60	282.00	296.00	308.80
	ANNUALLY	13,915.20	14,664.00	15,392.00	16,057.60
24	HOURLY	7.05	7.40	7.72	8.14
	DAILY	56.40	59.20	61.76	65.12
	WEEKLY	282.00	296.00	308.80	325.60
	ANNUALLY	14,664.00	15,392.00	16,057.60	16,931.20
25	HOURLY	7.40	7.72	8.14	8.52
	DAILY	59.20	61.76	65.12	68.16
	WEEKLY	296.00	308.80	325.60	340.80
	ANNUALLY	15,392.00	16,057.60	16,931.20	17,721.60
26	HOURLY	7.72	8.14	8.52	8.99
	DAILY	61.76	65.12	68.16	71.92
	WEEKLY	308.80	325.60	340.80	359.60
	ANNUALLY	16,057.60	16,931.20	17,721.60	18,699.20
27	HOURLY	8.14	8.52	8.99	9.41
	DAILY	65.12	68.16	71.92	75.28
	WEEKLY	325.60	340.80	359.60	376.40
	ANNUALLY	16,931.20	17,721.60	18,699.20	19,572.80
28	HOURLY	8.52	8.99	9.41	9.89
	DAILY	68.16	71.92	75.28	79.12
	WEEKLY	340.80	359.60	376.40	395.60
	ANNUALLY	17,721.60	18,699.20	19,572.80	20,571.20
29	HOURLY	8.99	9.41	9.89	10.40
	DAILY	71.92	75.28	79.12	83.20
	WEEKLY	359.60	376.40	395.60	416.00
	ANNUALLY	18,699.20	19,572.80	20,571.20	21,632.00

1983-84  
NON-INSTRUCTIONAL CIVIL SERVICE SALARY SCHEDULE

5	6	7	8	9
7.40	7.72	8.14	8.52	8.99
59.20	61.76	65.12	68.16	71.92
296.00	308.80	325.60	340.80	359.60
15,392.00	16,057.60	16,931.20	17,721.60	18,699.20
7.72	8.14	8.52	8.99	9.41
61.76	65.12	68.16	71.92	75.28
308.80	325.60	340.80	359.60	376.40
16,057.60	16,931.20	17,721.60	18,699.20	19,572.80
8.14	8.52	8.99	9.41	9.89
65.12	68.16	71.92	75.28	79.12
325.60	340.80	359.60	376.40	395.60
16,931.20	17,721.60	18,699.20	19,572.80	20,571.20
8.52	8.99	9.41	9.89	10.40
68.16	71.92	75.28	79.12	83.20
340.80	359.60	376.40	395.60	416.00
17,721.60	18,699.20	19,572.80	20,571.20	21,632.00
8.99	9.41	9.89	10.40	10.91
71.92	75.28	79.12	83.20	87.28
359.60	376.40	395.60	416.00	436.40
18,699.20	19,572.80	20,571.20	21,632.00	22,692.80
9.41	9.89	10.40	10.91	11.43
75.28	79.12	83.20	87.28	91.44
376.40	395.60	416.00	436.40	457.20
19,572.80	20,571.20	21,632.00	22,692.80	23,774.40
9.89	10.40	10.91	11.43	12.02
79.12	83.20	87.28	91.44	96.16
395.60	416.00	436.40	457.20	480.80
20,571.20	21,632.00	22,692.80	23,774.40	25,001.60
10.40	10.91	11.43	12.02	12.62
83.20	87.28	91.44	96.16	100.96
416.00	436.40	457.20	480.80	504.80
21,632.00	22,692.80	23,774.40	25,001.60	26,249.60
10.91	11.43	12.02	12.62	13.23
87.28	91.44	96.16	100.96	105.84
436.40	457.20	480.80	504.80	529.20
22,692.80	23,774.40	25,001.60	26,249.60	27,518.40

1983-84  
NON-INSTRUCTIONAL CIVIL SERVICE SALARY SCHEDULE

GRADE	1	2	3	4
30				
HOURLY	9.41	9.89	10.40	10.91
DAILY	75.28	79.12	83.20	87.28
WEEKLY	376.40	395.60	416.00	436.40
ANNUALLY	19,572.80	20,571.20	21,632.00	22,692.80
31				
HOURLY	9.89	10.40	10.91	11.43
DAILY	79.12	83.20	87.28	91.44
WEEKLY	395.60	416.00	436.40	457.20
ANNUALLY	20,571.20	21,632.00	22,692.80	23,774.40
32				
HOURLY	10.40	10.91	11.43	12.02
DAILY	83.20	87.28	91.44	96.16
WEEKLY	416.00	436.40	457.20	480.80
ANNUALLY	21,632.00	22,692.80	23,774.40	25,001.60
33				
HOURLY	10.91	11.43	12.02	12.62
DAILY	87.28	91.44	96.16	100.96
WEEKLY	436.40	457.20	480.80	504.80
ANNUALLY	22,692.80	23,774.40	25,001.60	26,249.60
34				
HOURLY	11.43	12.02	12.62	13.23
DAILY	91.44	96.16	100.96	105.84
WEEKLY	457.20	480.80	504.80	529.20
ANNUALLY	23,774.40	25,001.60	26,249.60	27,518.40
35				
HOURLY	12.02	12.62	13.23	13.89
DAILY	96.16	100.96	105.84	111.12
WEEKLY	480.80	504.80	529.20	555.60
ANNUALLY	25,001.60	26,249.60	27,518.40	28,891.20
36				
HOURLY	12.62	13.23	13.89	14.54
DAILY	100.96	105.84	111.12	116.32
WEEKLY	504.80	529.20	555.60	581.60
ANNUALLY	26,249.60	27,518.40	28,891.20	30,243.20
37				
HOURLY	13.23	13.89	14.54	15.34
DAILY	105.84	111.12	116.32	122.72
WEEKLY	529.20	555.60	581.60	613.60
ANNUALLY	27,518.40	28,891.20	30,243.20	31,907.20

1983-84  
NON-INSTRUCTIONAL CIVIL SERVICE SALARY SCHEDULE

5	6	7	8	9
11.43	12.02	12.62	13.23	13.89
91.44	96.16	100.96	105.84	111.12
457.20	480.80	504.80	529.20	555.60
23,774.40	25,001.60	26,249.60	27,518.40	28,891.20
12.02	12.62	13.23	13.89	14.54
96.16	100.96	105.84	111.12	116.32
480.80	504.80	529.20	555.60	581.60
25,001.60	26,249.60	27,518.40	28,891.20	30,243.20
12.62	13.23	13.89	14.54	15.34
100.96	105.84	111.12	116.32	122.72
504.80	529.20	555.60	581.60	613.60
26,249.60	27,518.40	28,891.20	30,243.20	31,907.20
13.23	13.89	14.54	15.34	16.08
105.84	111.12	116.32	122.72	128.64
529.20	555.60	581.60	613.60	643.20
27,518.40	28,891.20	30,243.20	31,907.20	33,446.40
13.89	14.54	15.34	16.08	16.87
111.12	116.32	122.72	128.64	134.96
555.60	581.60	613.60	643.20	674.80
28,891.20	30,243.20	31,907.20	33,446.40	35,089.60
14.54	15.34	16.08	16.87	17.70
116.32	122.72	128.64	134.96	141.60
581.60	613.60	643.20	674.80	708.00
30,243.20	31,907.20	33,446.40	35,089.60	36,816.00
15.34	16.08	16.87	17.70	18.56
122.72	128.64	134.96	141.60	148.48
613.60	643.20	674.80	708.00	742.40
31,907.20	33,446.40	35,089.60	36,816.00	38,604.80
16.08	16.87	17.70	18.56	19.46
128.64	134.96	141.60	148.48	155.68
643.20	674.80	708.00	742.40	778.40
33,446.40	35,089.60	36,816.00	38,604.80	40,476.80



1983-84  
NON-INSTRUCTIONAL CIVIL SERVICE SALARY SCHEDULE

GRADE	MIN	MAX	LNGVTY 1	LNGVTY 2	LNGVTY 3
A	16,827.20	20,550.40	21,569.60	22,630.40	23,753.60
B	17,659.20	21,590.40	22,651.20	23,774.40	24,939.20
C	18,699.20	22,630.40	23,753.60	24,918.40	26,124.80
D	19,510.40	23,899.20	25,064.00	26,291.20	27,580.80
E	20,550.40	24,939.20	26,145.60	27,435.20	28,766.40
F	21,819.20	26,395.20	27,664.00	29,036.80	30,451.20
G	22,859.20	28,038.40	29,432.00	30,846.40	32,364.80
H	23,899.20	29,494.40	30,950.40	32,468.80	34,049.60
I	24,939.20	31,158.40	32,676.80	34,278.40	35,984.00
J	25,958.40	32,198.40	33,779.20	35,422.40	37,169.60
K	26,998.40	33,238.40	34,860.80	36,566.40	38,355.20
L	28,038.40	34,278.40	35,942.40	37,710.40	39,561.60
M	29,078.40	35,318.40	37,044.80	38,854.40	40,768.00
N	30,118.40	36,337.60	38,126.40	39,998.40	41,953.60
O	31,158.40	37,377.60	39,228.80	41,142.40	43,160.00
P	32,198.40	38,417.60	40,310.40	42,286.40	44,366.40
Q	33,238.40	39,457.60	41,392.00	43,430.40	45,552.00
R	34,278.40	40,497.60	42,473.60	44,553.60	46,758.40
S	35,318.40	41,537.60	43,576.00	45,718.40	47,964.80
T	36,337.60	42,577.60	44,678.40	46,862.40	49,150.40
U	37,377.60	43,638.40	45,760.00	48,006.40	50,356.80
V	38,417.60	44,678.40	46,841.60	49,129.60	51,542.40
W	39,457.60	45,718.40	47,944.00	50,294.40	52,748.80
X	40,497.60	46,737.60	49,025.60	51,438.40	53,955.20
Y	41,537.60	47,777.60	50,107.20	52,582.40	55,140.80
Z	42,577.60	49,025.60	51,417.60	53,955.20	56,596.80

HOURLY TIME AND 1/2 SCALE (BPI)  
CLASSIFIED CIVIL SERVICE  
EFFECTIVE 07-01-83

	1	2	3	4	5	6	7	8	9
12	3.94	4.13	4.34	4.56	4.77	5.02	5.25	5.51	5.79
	5.91	6.20	6.51	6.84	7.16	7.53	7.88	8.27	8.69
13	4.13	4.34	4.56	4.77	5.02	5.25	5.51	5.79	6.08
	6.20	6.51	6.84	7.16	7.53	7.88	8.27	8.69	9.12
14	4.34	4.56	4.77	5.02	5.25	5.51	5.79	6.08	6.41
	6.51	6.84	7.16	7.53	7.88	8.27	8.69	9.12	9.62
15	4.56	4.77	5.02	5.25	5.51	5.79	6.08	6.41	6.69
	6.84	7.16	7.53	7.88	8.27	8.69	9.12	9.62	10.04
16	4.77	5.02	5.25	5.51	5.79	6.08	6.41	6.69	7.05
	7.16	7.53	7.88	8.27	8.69	9.12	9.62	10.04	10.58
17	5.02	5.25	5.51	5.79	6.08	6.41	6.69	7.05	7.40
	7.53	7.88	8.27	8.69	9.12	9.62	10.04	10.58	11.10
18	5.25	5.51	5.79	6.08	6.41	6.69	7.05	7.40	7.72
	7.88	8.27	8.69	9.12	9.62	10.04	10.58	11.10	11.58
19	5.51	5.79	6.08	6.41	6.69	7.05	7.40	7.72	8.14
	8.27	8.69	9.12	9.62	10.04	10.58	11.10	11.58	12.21
20	5.79	6.08	6.41	6.69	7.05	7.40	7.72	8.14	8.52
	8.69	9.12	9.62	10.04	10.58	11.10	11.58	12.21	12.78
21	6.08	6.41	6.69	7.05	7.40	7.72	8.14	8.52	8.99
	9.12	9.62	10.04	10.58	11.10	11.58	12.21	12.78	13.49
22	6.41	6.69	7.05	7.40	7.72	8.14	8.52	8.99	9.41
	9.62	10.04	10.58	11.10	11.58	12.21	12.78	13.49	14.12
23	6.69	7.05	7.40	7.72	8.14	8.52	8.99	9.41	9.89
	10.04	10.58	11.10	11.58	12.21	12.78	13.49	14.12	14.84
24	7.05	7.40	7.72	8.14	8.52	8.99	9.41	9.89	10.40
	10.58	11.10	11.58	12.21	12.78	13.49	14.12	14.84	15.60
25	7.40	7.72	8.14	8.52	8.99	9.41	9.89	10.40	10.91
	11.10	11.58	12.21	12.78	13.49	14.12	14.84	15.60	16.37
26	7.72	8.14	8.52	8.99	9.41	9.89	10.40	10.91	11.43
	11.58	12.21	12.78	13.49	14.12	14.84	15.60	16.37	17.15
27	8.14	8.52	8.99	9.41	9.89	10.40	10.91	11.43	12.02
	12.21	12.78	13.49	14.12	14.84	15.60	16.37	17.15	18.03
28	8.52	8.99	9.41	9.89	10.40	10.91	11.43	12.02	12.62
	12.78	13.49	14.12	14.84	15.60	16.37	17.15	18.03	18.93
29	8.99	9.41	9.89	10.40	10.91	11.43	12.02	12.62	13.23
	13.49	14.12	14.84	15.60	16.37	17.15	18.03	18.93	19.85
30	9.41	9.89	10.40	10.91	11.43	12.02	12.62	13.23	13.89
	14.12	14.84	15.60	16.37	17.15	18.03	18.93	19.85	20.84
31	9.89	10.40	10.91	11.43	12.02	12.62	13.23	13.89	14.54
	14.84	15.60	16.37	17.15	18.03	18.93	19.85	20.84	21.81
32	10.40	10.91	11.43	12.02	12.62	13.23	13.89	14.54	15.34
	15.60	16.37	17.15	18.03	18.93	19.85	20.84	21.81	23.01
33	10.91	11.43	12.02	12.62	13.23	13.89	14.54	15.34	16.08
	16.37	17.15	18.03	18.93	19.85	20.84	21.81	23.01	24.12
34	11.43	12.02	12.62	13.23	13.89	14.54	15.34	16.08	16.87
	17.15	18.03	18.93	19.85	20.84	21.81	23.01	24.12	25.31
35	12.02	12.62	13.23	13.89	14.54	15.34	16.08	16.87	17.70
	18.03	18.93	19.85	20.84	21.81	23.01	24.12	25.31	26.25
36	12.62	13.23	13.89	14.54	15.34	16.08	16.87	17.70	18.56
	18.93	19.85	20.84	21.81	23.01	24.12	25.31	26.25	27.84
37	13.23	13.89	14.54	15.34	16.08	16.87	17.70	18.56	19.46
	19.85	20.84	21.81	23.01	24.12	25.31	26.25	27.84	29.19

1983-84  
SCHOOL BOARD HILLSBOROUGH COUNTY

<u>JOB TITLE</u>	<u>JOB CLASS</u>	<u>CONTRACT LENGTH HPD/DAYS</u>	<u>SAL. SCHED.</u>
Superintendent	0010	8/260	
Asst. Superintendent	0100	8/260	SS-Y (M)
Administrative Asst. to Superintendent	0125	8/260	SS-Y (L)
General Director	0150	8/260	SS-Y (L)
Director	0160	8/260	SS-Y (K)
Assistant Director	0161	8/260	SS-Y (I)
Supervisor	0170	8/260	SS-Y (I)
Principal Adult	0180	8/260	SS-Y (I)
Principal Elementary	0182	8/260	SS-Y (I)
Principal Junior High	0184	8/260	SS-Y (J)
Principal Senior High	0186	8/260	SS-Y (K)
Asst. Prin. Sr. High - 11 Mos.	0188	8/211	SS-Y (D)
Asst. Prin. Sr. High - 12 Mos.	0190	8/260	SS-Y (H)
Asst. Prin. Jr. High - 12 Mos.	0191	8/260	SS-Y (E)
Asst. Principal Adult & Comm Schools	0192	8/260	SS-Y (H)
Dean Junior High - 11 Mos.	0194	8/211	SS-Y (A)
Dean Junior High - 12 Mos.	0195	8/260	SS-Y (C)
Dean Senior High - 11 Mos.	0196	8/211	SS-Y (B)
Dean Senior High - 12 Mos.	0197	8/260	SS-Y (F)
Management Analyst	0198	8/260	SS-X
Substitute	0200	Hourly	SS-Q
School Based Substitute - 180 Days	0201	7.3/180	SS-Q
School Based Substitute - 220 Days	0202	7.3/220	SS-Q
Assistant Teacher - 10 Mos.	0218	7.3/196	SS-P
Headstart Instructor	0219	7.3/196	SS-P
Teacher Part/Time	0220	Hourly	SS-P

1983-84  
SCHOOL BOARD HILLSBOROUGH COUNTY

<u>JOB TITLE</u>	<u>JOB CLASS</u>	<u>CONTRACT LENGTH HPD/DAYS</u>	<u>SAL. SCHED.</u>	<u>SUPP. SCHED.</u>
Assistant Teacher - 12 Mos.	0221	7.3/260	SS-P	
ECLC Instructor - 12 Mos.	0222	7.3/260	SS-P	
Teacher Part/Time N/C	0223	Hourly	SS-P	
ECLC Head - 12 Mos.	0224	8/260	SS-P	SP-92
Additional Period	0225	Hourly	SS-A	
Adult & Comm. Asst. Prin. P/T	0230	Hourly	SS-P	
Athletic Business Manager	0300	7.3/196	SS-A	SP-29
Athletic Chairman	0301	7.3/196	SS-A	SP-33
Coordinator - 10 Mos.	0302	8/196	SS-B	SP-50
Coordinator - 11 Mos.	0303	8/216	SS-G	SP-50
Coordinator - 12 Mos.	0304	8/260	SS-I	SP-50
Counselor Elementary	0305	7.3/206	SS-D	
Assistant Business Manager	0306	7.3/196	SS-A	SP-30
Counselor Secondary - 10 Mos.	0307	8/196	SS-B	SP-54
Counselor Secondary - 11 Mos.	0308	8/216	SS-G	SP-54
Counselor Secondary - 12 Mos.	0309	8/260	SS-I	SP-54
Department Head - 10 Mos. (5-9)	0310	8/196	SS-B	SP-51
Department Head - 10 Mos. (10-14)	0311	8/196	SS-B	SP-52
Department Head - 10 Mos. (15 or more)	0312	8/196	SS-B	SP-53
Department Head - 10 1/2 (5-9)	0313	8/206	SS-E	SP-51
Department Head - 10 1/2 (10-14)	0314	8/206	SS-E	SP-52
Department Head - 10 1/2 (15 or more)	0315	8/206	SS-E	SP-53
Department Head - 12 Mos. (5-9)	0316	8/260	SS-I	SP-51
Department Head - 12 Mos. (10-14)	0317	8/260	SS-I	SP-52
Department Head - 12 Mos. (15 or more)	0318	8/260	SS-I	SP-53
Education Diagnostician - 10 Mos.	0319	8/196	SS-B	SP-61
Education Diagnostician - 11 Mos.	0320	8/216	SS-G	SP-61
Education Diagnostician - 12 Mos.	0321	8/260	SS-I	SP-61

1983-84  
SCHOOL BOARD HILLSBOROUGH COUNTY

<u>JOB TITLE</u>	<u>JOB CLASS</u>	<u>CONTRACT LENGTH HPD/DAYS</u>	<u>SAL. SCHED.</u>	<u>SUPP. SCHED.</u>
Media - 10 Mos.	0322	7.3/196	SS-A	
Media - 11 Mos.	0323	7.3/216	SS-F	
Media - 12 Mos.	0324	7.3/260	SS-H	
Music Instrumental - Sr. High	0325	7.3/196	SS-A	SP-69
Music Instrumental - Jr. High	0326	7.3/196	SS-A	SP-70
Music Vocal - Sr. High	0327	7.3/196	SS-A	SP-71
Music Vocal - Jr. High	0328	7.3/196	SS-A	SP-72
Psychologist - 10 Mos.	0329	8/200	SS-L	
Psychologist - 11 Mos.	0330	8/220	SS-L	
Psychologist - 12 Mos.	0331	8/260	SS-L	
R.O.T.C.	0335	8/260	SS-I	
Social Worker - 10 Mos.	0336	8/196	SS-B	SP-57
Social Worker - 11 Mos.	0337	8/216	SS-G	SP-57
Social Worker - 12 Mos.	0338	8/260	SS-I	SP-57
Spec. - Human Relations - 10 Mos.	0339	8/196	SS-B	SP-59
Spec. - Human Relations - 11 Mos.	0340	8/216	SS-G	SP-59
Spec. - Human Relations - 12 Mos.	0341	8/260	SS-I	SP-59
Spec. - Curriculum - 10 Mos.	0342	8/196	SS-B	SP-63
Spec. - Curr. Coord. I - 10 Mos.	0343	8/196	SS-B	SP-66
Spec. - Curr. Coord. II	0344	7.3/196	SS-A	SP-67
Spec. - Curriculum - 12 Mos.	0346	8/260	SS-I	SP-63
Spec. - Support Sv. - 10 Mos.	0357	8/196	SS-B	SP-64
Spec. - Support Sv. - 11 Mos.	0358	8/216	SS-G	SP-64
Spec. - Support Sv. - 12 Mos.	0359	8/260	SS-I	SP-64
Sponsor - Spl. Olympics	0368	7.3/196	SS-A	SP-80
Sponsor - Senior Class	0369	7.3/196	SS-A	SP-86
Sponsor - Dance/Majorette	0370	7.3/196	SS-A	SP-83

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SCHOOL BOARD HILLSBOROUGH COUNTY

<u>JOB TITLE</u>	<u>JOB CLASS</u>	<u>CONTRACT LENGTH HPD/DAYS</u>	<u>SAL. SCHED.</u>	<u>SUPP. SCHED</u>
Sponsor - Drama	0371	7.3/196	SS-A	SP-87
Sponsor - Newspaper	0372	7.3/196	SS-A	SP-84
Sponsor - Safety Patrol	0373	7.3/196	SS-A	SP-89
Sponsor - Yearbook	0374	7.3/196	SS-A	SP-85
Sponsor - Student Council Sr. High	0375	7.3/196	SS-A	SP-82
Sponsor - Rifle/Drill	0376	8/260	SS-I	SP-91
Sponsor - Student Council Jr. High	0377	7.3/196	SS-A	SP-90
Sponsor - Forensic League	0378	7.3/196	SS-A	SP-88
Sponsor - Vocational District Advisor	0379	7.3/196	SS-A	SP-81
Teacher Half/Time - 10 Mos.	0387	4/196	SS-C	
Teacher Voc. Agriculture	0388	8/260	SS-I	SP-68
Teacher - 10 Mos.	0389	7.3/196	SS-A	
Teacher - 11 Mos. - 13 days prior	0390	7.3/216	SS-F	
Teacher - 10.5 Mos. - 10 days prior	0392	7.3/206	SS-D	
Teacher - 12 Mos.	0393	7.3/260	SS-H	
Teacher Half/Time - 12 Mos.	0397	4/260	SS-J	
Counselor - Secondary - .2	0400	7.3/196	SS-A	SP-73
Counselor - Secondary - .4	0401	7.3/196	SS-A	SP-74
Counselor - Secondary - .6	0402	8/196	SS-B	SP-75
Counselor - Secondary - .8	0403	8/196	SS-B	SP-76
Counselor - Head - Sr. High - 10 Mos.	0412	8/196	SS-B	SP-55
Counselor - Head - Sr. High - 11 Mos.	0413	8/216	SS-G	SP-55
Counselor - Head - Sr. High - 12 Mos.	0414	8/260	SS-I	SP-55
Asst. Dept. Head - 10 Mos. (25 or more)	0420	8/196	SS-B	SP-56
Asst. Dept. Head - 10.5 Mos. (25 or more)	0421	8/206	SS-E	SP-56
Asst. Dept. Head - 12 Mos. (25 or more)	0422	8/260	SS-I	SP-56
Spec. - Curriculum Coord. I - 12 Mos.	0427	8/260	SS-I	SP-66

1983-84  
SCHOOL BOARD HILLSBOROUGH COUNTY

<u>JOB TITLE</u>	<u>JOB CLASS</u>	<u>CONTRACT LENGTH HPD/DAYS</u>	<u>SAL. SCHED.</u>	<u>SUPP. SCHED.</u>
Occupational Specialist - 10 Mos.	0430	7.3/196	SS-A	
Occupational Specialist - 12 Mos.	0432	7.3/260	SS-H	
Psychological Student Intern	0600	Hourly	SS-P	
Summer School Enrichment	6002	TBA	TBA	TBA
Summer School Enrichment	6003	TBA	TBA	TBA
Summer Coordinator	6004	TBA	TBA	TBA
Summer Coordinator	6005	TBA	TBA	TBA
Summer Coordinator	6006	TBA	TBA	TBA
Summer Coordinator	6007	TBA	TBA	TBA
Summer Coordinator	6008	TBA	TBA	TBA
Summer Supervisor	6010	TBA	TBA	TBA
Summer Head Teacher	6014	TBA	TBA	TBA
Summer Head Teacher	6015	TBA	TBA	TBA
Summer Head Teacher	6016	TBA	TBA	TBA
Summer Teacher	6020	TBA	TBA	TBA
Summer Teacher	6022	TBA	TBA	TBA
Summer Librarian	6023	TBA	TBA	TBA
Summer Teacher	6025	TBA	TBA	TBA
Summer Teacher	6027	TBA	TBA	TBA
Summer Teacher	6029	TBA	TBA	TBA
Summer Teacher	6031	TBA	TBA	TBA
Summer Teacher	6032	TBA	TBA	TBA
Summer Teacher	6035	TBA	TBA	TBA
Summer Teacher	6036	TBA	TBA	TBA
Summer Teacher	6040	TBA	TBA	TBA
Summer Teacher	6041	TBA	TBA	TBA
Summer Coordinator	6044	TBA	TBA	TBA
Summer Crew Supervisor	6045	TBA	TBA	TBA

SCHOOL BOARD HILLSBOROUGH COUNTY

TEACHER AIDES

<u>JOB TITLE</u>	<u>JOB CODE</u>	<u>SALARY SCHEDULE</u>
F/T Teacher Aide Prim.	0154	SS-R
H/T Teacher Aide Prim.	0155	SS-R
F/T Teacher Aide Other	0156	SS-R
H/T Teacher Aide Other	0157	SS-R
F/T Teacher Aide - 11 Mos.	0159	SS-R

SCHOOL FOOD SERVICE

Substitute Lunchroom	0668	PG-11
School Food Service Assistant	0670	PG-11
Area Head	0665	PG-14
Assistant Lunchroom Manager	0661	PG-16
Elementary Lunchroom Manager (0-750)	2660	PG-20
Elementary Lunchroom Manager (751-1999)	3660	PG-21
Jr. High Lunchroom Manager (0-900)	4660	PG-22
Jr. High Lunchroom Manager (901-1999)	5660	PG-23
Sr. High Lunchroom Manager (0-1000)	8660	PG-24
Sr. High Lunchroom Manager (1001-1999)	7660	PG-25



SCHOOL BOARD HILLSBOROUGH COUNTY  
Civil Service Positions  
1983-84  
GENERAL CLERICAL

<u>JOB TITLE</u>	<u>JOB CODE</u>	<u>SALARY SCHEDULE</u>
Clerk I	0102	PG-12
Clerk II	0104	PG-15
Clerk III	0106	PG-18
Clerk IV	0108	PG-22
Clerk Typist I	0110	PG-13
Clerk Typist II	0112	PG-16
Clerk Typist III	0114	PG-19
Clerk Stenographer	0120	PG-17
Secretary I	0130	PG-19
Elementary School Personal Secretary (Unclass.)	7130	PG-19
Junior High School Personal Secretary (Unclass.)	8130	PG-19
Secretary II	0132	PG-21
Secretary, Administrative	0134	PG-24
Senior Maintenance Unit Clerk	0143	PG-20
Maintenance Unit Clerk	0144	PG-17
Senior Receptionist	0150	PG-16
Receptionist I	0152	PG-12
Receptionist II	0151	PG-14
Para-Professional (Adult Education)	0158	PG-21
Mail Room Supervisor	0161	PG-22
Braille Transcriber	0162	PG-17
Word Processing Coordinator	0190	PG-21
Insurance Claims Clerk	0193	PG-18

<u>JOB TITLE</u>	<u>JOB CODE</u>	<u>SALARY SCHEDULE</u>
<u>OFFICE EQUIPMENT OPERATION</u>		
Reproduction Equipment Operator I	0302	PG-15
Reproduction Equipment Operator II	0304	PG-18
Switchboard Operator II	0328	PG-17
Printer I	0344	PG-16
Micrographics Technician I	0352	PG-18
Micrographics Technician II	0360	PG-21
Multi Media Print Shop Manager	0342	PG-29
Senior Micrographics Technician	0361	PG-23
Micrographics Clerk	0364	PG-15
<u>DATA PROCESSING</u>		
Manager of Systems and Programs	0502	PG-M
Systems and Procedures Analyst	0504	PG-J
Manager of Data Processing Operations	0506	PG-34
Manager of Tech Support	0507	PG-N
Computer Programmer I	0510	PG-C
Computer Programmer II	0512	PG-F
Programmer Analyst	0514	PG-H
Computer Operator I	0520	PG-22
Computer Operator II	0522	PG-26
Computer Operations Shift Supervisor	0523	PG-30
Supervisor of Computer Operations	0526	PG-31
Data Entry Programmer	0537	PG-21
Data Entry Operator	0538	PG-18
Data Preparation Operator I	0539	PG-15
Data Preparation Operator II	0541	PG-18
Data Entry Supervisor	0548	PG-22
Control Clerk	0550	PG-20
Data Processing Clerk	0551	PG-16
Data Control Supervisor	0560	PG-21

<u>JOB TITLE</u>	<u>JOB CODE</u>	<u>SALARY SCHEDULE</u>
<u>PURCHASING AND STORES</u>		
Principal Buyer	0702	PG-30
Property Control Manager	0706	PG-25
Property Control Clerk	0712	PG-18
Purchasing Clerk	0714	PG-17
R.O.T.C. (Military Property Custodian)	0716	PG-21
Shipping and Receiving Clerk	0718	PG-16
Storekeeper I	0720	PG-17
Storekeeper II	0722	PG-19
Storekeeper III	0724	PG-21
Storeroom Manager	0726	PG-23
Fleet Supply Control Manager	0728	PG-28
Warehouse Coordinator	0739	PG-30
Equipment Parts Specialist	0741	PG-20
<u>ACCOUNTING AND FINANCE</u>		
Accountant I	0902	PG-27
Accountant II	0904	PG-30
Accountant III	0906	PG-33
Accounting Clerk I	0912	PG-17
Accounting Clerk II	0914	PG-19
Accounting Clerk III	0916	PG-21
School Bookkeeper I	0940	PG-16
School Bookkeeper II	0941	PG-18
Senior Auditor	0944	PG-36
Assistant Director of Finance and Accounting	0950	PG-M
Director of Finance and Accounting	0952	PG-R
Budget Analyst	0966	PG-L

<u>JOB TITLE</u>	<u>JOB CODE</u>	<u>SALARY SCHEDULE</u>
Statistician	0970	PG-27
Systems/Analyst Accountant	0972	PG-36
Management and Budget Specialist	0984	PG-24
<u>PERSONNEL ADMINISTRATIVE</u>		
Personnel Analyst I	1302	PG-27
Personnel Analyst II	1304	PG-30
Senior Personnel Analyst	1305	PG-33
Personnel Clerk	1306	PG-18
Senior Personnel Aide	1307	PG-24
Personnel Aide	1308	PG-21
Administrative Services Supervisor	1317	PG-25
Supervisor of Risk Management	1340	PG-K
Claims Representative II	1342	PG-27
<u>ENGINEERING</u>		
Construction Inspector	1611	PG-33
Electrical Engineer	1613	PG-35
Mechanical Engineer	1614	PG-35
School Construction Architect	1615	PG-R
Director of New Construction	1616	PG-R
Architect II	1618	PG-36
Drafting Technician II	1622	PG-22
Drafting Technician III	1624	PG-25
Waste Water Plant Operator II	1658	PG-26
Waste Water Plant Operator I	1660	PG-23
Water Plant Operator II	1662	PG-26
Water Plant Operator I	1664	PG-23
Energy Conservation Engineer	1697	PG-34

<u>JOB TITLE</u>	<u>JOB CODE</u>	<u>SALARY SCHEDULE</u>
<u>INSPECTION AND CONTROL</u>		
Fire and Safety Inspector	1818	PG-27
Spray Equipment Operator	1890	PG-18
Spray Equipment Supervisor	1892	PG-21
Insect and Pest Control Supervisor	1896	PG-22
<u>SECURITY</u>		
Supervisor of Security	3307	PG-K
Security Officer	3306	PG-18
Security Guard	3304	PG-13
Assistant Supervisor of Security	3309	PG-31
School Special Investigator	3310	PG-26
Senior School Special Investigator	3311	PG-29
<u>PARKS, RECREATION AND CULTURAL</u>		
Landscape Crew Leader	3907	PG-21
Landscape Gardener	3908	PG-17
Visual Aid Library Specialist	3946	PG-16
Visual Aid Library Clerk	3947	PG-13
Music Library Specialist	3945	PG-16
Graphics Artist	3950	PG-20
<u>CUSTODIAL</u>		
Custodial Operations Supervisor	4101	PG-31
Custodial Area Supervisor	4102	PG-22
Custodial Inspector	4104	PG-21
Head Custodian I	4108	PG-16
Head Custodian II	4110	PG-18
Head Custodian III	4111	PG-20

<u>JOB TITLE</u>	<u>JOB CODE</u>	<u>SALARY SCHEDULE</u>
Janitor Crew Leader	4112	PG-15
Custodian	4114	PG-13
Exceptional Child Attendant	4119	PG-14

LABOR SUPERVISION

Fleet Maintenance Manager	4506	PG-32
Construction Crew Leader I	4510	PG-20
Construction Crew Leader II	4512	PG-24
Construction Crew Leader III	4514	PG-27
Assistant Director of Transportation	4540	PG-35
Fleet Equipment Repair Supervisor	4544	PG-28

GENERAL TRADES

Director of Maintenance	4701	PG-R
Maintenance Unit Supervisor	4702	PG-32
Maintenance Repair Supervisor	4703	PG-28
Maintenance Repair Leader	4704	PG-26
Tradeshelper	4706	PG-16
Carpenter I	4707	PG-18
Carpenter II	4708	PG-24
Carpenter III	4710	PG-25
Electrician I	4713	PG-18
Electrician II	4714	PG-25
Electrician III	4716	PG-27
Locksmith I	4718	PG-22
Chief Locksmith	4720	PG-24
Plumber I	4721	PG-18
Plumber II	4722	PG-25
Plumber III	4724	PG-27

<u>JOB TITLE</u>	<u>JOB CODE</u>	<u>SALARY SCHEDULE</u>
Mason I	4725	PG-18
Mason II	4726	PG-23
Mason III	4728	PG-25
Painter I	4730	PG-18
Painter II	4731	PG-22
Painter III	4732	PG-24
Refrigeration, Air Conditioning Mechanic I	4733	PG-22
Refrigeration, Air Conditioning Mechanic II	4734	PG-25
Refrigeration, Air Conditioning Mechanic III	4736	PG-27
Refrigeration, Air Conditioning Supervisor	4740	PG-32
Heater-Burner and Boiler Mechanic I	4743	PG-21
Heater-Burner and Boiler Mechanic II	4744	PG-24
Heater-Burner and Boiler Mechanic III	4746	PG-26
Building Maintenance I	4749	PG-21
Building Maintenance II	4750	PG-24
Building Maintenance III	4752	PG-25
Laborer	4760	PG-15
Utilities Maintenance	4774	PG-19

AUTOMOTIVE EQUIPMENT OPERATOR

Transport Equipment Operator I	4901	PG-17
Transport Equipment Operator II	4902	PG-19
Special Equipment Operator I	4903	PG-17
Special Equipment Operator II	4904	PG-18
Construction Equipment Operator I	4905	PG-19

<u>JOB TITLE</u>	<u>JOB CODE</u>	<u>SALARY SCHEDULE</u>
Construction Equipment Operator II	4906	PG-21
Construction Equipment Operator III	4907	PG-23
Bus Driver	4908	PG-18
School Bus Route Coordinator	4910	PG-24
Fleet Operations Supervisor	4912	PG-28
Safety and Training Specialist	4913	PG-25
<u>MECHANICAL REPAIR</u>		
Office Machine Repair Specialist I	5002	PG-20
Office Machine Repair Specialist II	5004	PG-23
Office Machine Repair Specialist III	5005	PG-26
Office Machine Repair Supervisor	5006	PG-29
Automotive Body Repair Specialist I	5007	PG-21
Automotive Body Repair Specialist II	5008	PG-23
Automotive Body Repair Supervisor	5009	PG-27
Equipment Mechanic I	5010	PG-22
Equipment Mechanic II	5012	PG-25
Equipment Mechanic III	5014	PG-27
Welder	5016	PG-23
Automotive Equipment Services Specialist	5019	PG-19
Electronics Technician II	5020	PG-25
Electronics Technician I	5021	PG-22
Electronics Technician III	5022	PG-27
Heating, Ventilation and Air Cond. Engineer I	5028	PG-25
Heating, Ventilation and Air Cond. Engineer II	5030	PG-28
Electronics Unit Supervisor	5045	PG-31
Electronics Technician Supervisor	5046	PG-29



<u>JOB TITLE</u>	<u>JOB CODE</u>	<u>SALARY SCHEDULE</u>
Garden Equipment Mechanic I	5060	PG-21
Garden Equipment Mechanic II	5062	PG-24
Garden Equipment Mechanic III	5064	PG-26
Senior Appliance Repair Specialist	5080	PG-25
Appliance Repair Specialist	5082	PG-22
Wheel and Tire Specialist	5086	PG-21
Vehicle Service Attendants	5088	PG-16
Audio Visual Repair Specialist I	5094	PG-18
Audio Visual Repair Specialist II	5096	PG-23
Audio Visual Repair Supervisor	5098	PG-26

THERAPY

Staff Nurse (Unclassified)	0804	PG-29
Physical Therapy Technician	0824	PG-25
Staff Physical Therapist	0822	PG-31
Chief Physical Therapist	0820	PG-36
Staff Occupational Therapist	0832	PG-29
Audiologist	0850	PG-30

MISCELLANEOUS

Board Member	0001	Exempt
Supervisor of Purchasing	0003	Exempt
Board Auditor	0004	Exempt
Board Attorney	0005	Exempt
Educational Consultant II	0008	Exempt
Administrator of Management Services	0009	Exempt

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